

Attachment A

ELECTED OFFICIALS

	<u>Salary</u>
Mayor	\$ 7,200
City Council	\$ 4,800

A. CLASS I – CITY COUNCIL APPOINTMENTS

Position Title

	<u>Salary</u>
Clerk of Council	\$ 7,500

B. CLASS II – EXEMPT EMPLOYEES

All employees in Class II shall be paid at a rate which is within the designated pay range. Annual wage adjustments shall be effectuated upon a written recommendation of the City Manager and subsequent concurrence by the City Council.

Section 1 Position Title

	<u>Pay Range</u>
Assistant City Manager	\$63,815 – 91,350
Director of Public Safety	\$63,815 – 91,350
Director of Finance	\$63,815 – 91,350
Director of Economic Development	\$64,248 – 84,843
Director of Community Services	\$64,248 – 84,843

Section 2 Position Title

Police Lieutenant	\$55,867 – 78,088
Assistant Fire Chief	\$55,867 – 78,088
Assistant to the City Manager	\$30,943 – 46,264
Assistant to the Finance Director	\$30,943 – 46,264

C. CLASS III – CLASSIFIED FULL - TIME EMPLOYEES

All employees in Class III shall be paid at a rate which is within the designated pay range. Ranges will be adjusted based upon an annual wage adjustment as approved by the City Council.

<u>Position Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Road Superintendent	\$ 25.20	\$ 26.91	\$ 28.56	\$ 30.24	\$ 31.68
Code Enforcement Officer	\$ 16.97	\$ 17.81	\$ 18.70	\$ 19.65	\$ 20.62
Office Assistant II	\$ 14.23	\$ 14.92	\$ 15.68	\$ 16.47	\$ 17.28
Office Assistant	\$ 11.67	\$ 12.38	\$ 13.08	\$ 13.74	\$ 14.48
Maintenance Worker III	\$ 18.89	\$ 19.63	\$ 20.21	\$ 21.17	\$ 22.27
Maintenance Worker II	\$ 16.46	\$ 17.27	\$ 18.13	\$ 19.04	\$ 19.99

D. CLASS IV - PART-TIME/SEASONAL EMPLOYEES

All employees in Class IV category will be paid at a rate which is within the designated range. The range or the wages will be subject to an annual wage adjustment.

Section 1 Position Title

	<u>Pay Range</u>
Laborer/Custodian	\$7.51 to \$8.98
Clerical/Reception	\$7.51 to \$8.98
Property Maintenance I	\$9.31 to \$11.76

	<u>Per Meeting</u>
Substitute City Clerk	\$ 50.00

Section 2 Position Title

<u>Police Department</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
Police Officer	\$11.69	\$12.61	\$13.34
Police Detective	\$13.02	\$13.78	\$14.51

Section 3 Position Title

Fire Department

Firefighter

Level 1	\$8.01
Level 2	\$8.41
Level 3	\$8.77

Firefighter / EMT

Firefighter/EMT	\$10.29
Firefighter (1B) / EMT	\$11.51
Firefighter (1C) /Paramedic	\$12.73