

CITY OF CLAYTON, OHIO

ORDINANCE NO. O – 12 – 17 - 22

AN ORDINANCE AUTHORIZING AMENDMENTS TO DESIGNATION OF JOB CATEGORIES AND PAY SCHEDULES AND DECLARING AN EMERGENCY

WHEREAS, Section 3.01(D) of the Clayton Charter provides that Council may authorize the creation of positions of employment and set their rates of compensation; and

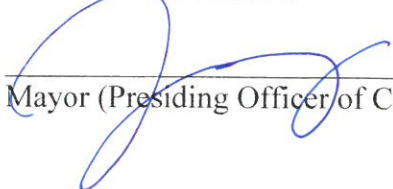
WHEREAS, an Organization Chart and revised pay tables have been prepared by the City Manager, reviewed by the Finance Director and recommended for approval by the City Manager.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLAYTON, STATE OF OHIO:

1. That the Organization Chart and Pay Table(s) appended hereto as **Exhibit A** be and hereby are authorized and approved with the Pay Tables to be effective the first payroll period in January, 2018.
2. That this Ordinance shall be effective as an exception to any ordinance, resolution or other legislation of the City of Clayton, Ohio, inconsistent with this Ordinance or which imposes additional requirements for effectiveness or validity.
3. That in accordance with Clayton Charter Section 4.031(B) the requirement that this enactment be read on two (2) separate days is dispensed with by affirmative vote of at least five (5) of the members of Council.
4. That, unless prompt implementation of pay rates for personnel can be achieved so as to ensure continued provision of City services, public health and safety and welfare will be detrimentally affected. Accordingly, in accordance with Charter Section 4.033(A) this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the City and shall therefore be in full force and effect from and immediately upon affirmative vote of at least five (5) of the members of Council.

ADOPTED BY COUNCIL ON DECEMBER 21, 2017.

AUTHENTICATION:



Mayor (Presiding Officer of Council)



Clerk of Council

2018 Job Categories and Wage Scales

ELECTED OFFICIALS

Position Title	Salary
Mayor	\$ 7,200
City Council	\$ 4,800

A. CLASS I-CITY COUNCIL APPOINTMENTS

Position	Salary
Clerk of Council	\$ 7,500

B. CLASS II- EXEMPT EMPLOYEES

All employees in Class II shall be paid at a rate which is within the designated pay range. Annual wage adjustments shall be effectuated upon a written recommendation of the City Manager and subsequent concurrence by the City Council

<u>Section 1</u>	
Position Title	Pay Range
Director of Finance	\$68,049 to \$105,958
Chief of Police	\$68,049 to \$105,958
Fire Chief	\$68,049 to \$105,958
Director of Development	\$68,511 to \$98,410
Public Service Director	\$68,511 to \$98,410

<u>Section 2</u>	
Position Title	Pay Range
Battalion Chief	\$68,049 to \$80,953
Assistant to the C.M./H.R. Administrator	\$50,301 to \$78,241
Planning and Zoning Administrator	\$50,301 to \$78,241
Director of Golf	\$51,500 to \$67,717
Golf Course Superintendent	\$51,500 to \$67,717
Assistant to the Finance Director	\$37,137 to \$58,168

<u>Vacant Positions</u>	
Position Title	Pay Range
Assistant City Manager	\$68,049 to \$105,958
Police Lieutenant	\$59,574 to \$90,577
Assistant Fire Chief	\$59,574 to \$90,577

C. CLASS III-CLASSIFIED FULL-TIME EMPLOYEES

All employees in Class III shall be paid at a rate which is within the designated pay range. Ranges will be adjusted based upon an annual wage adjustment as approved by the City Council.

Position Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Maintenance Worker III	\$ 23.95	\$ 24.72	\$ 25.49	\$ 26.26	\$ 27.04	\$ 27.81
Maintenance Worker II	\$ 19.08	\$ 19.94	\$ 21.03	\$ 22.15	\$ 23.17	
Maintenance Worker I	\$ 14.93	\$ 15.53	\$ 16.15			

Office Assistant II	\$ 17.45	\$ 18.12	\$ 18.78	\$ 19.45	\$ 20.11	
Office Assistant	\$ 13.53	\$ 14.77	\$ 15.16	\$ 15.93	\$ 16.79	

Code Enforcement Officer	\$ 19.66	\$ 21.04	\$ 21.68	\$ 23.43	\$ 23.91	
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Vacant Positions						
Position Title	Step 1	Step 2	Step 3	Step 4	Step 5	
Road Superintendent	\$ 29.22	\$ 31.19	\$ 33.12	\$ 35.05	\$ 36.74	

D. CLASS IV-PART-TIME/SEASONAL EMPLOYEES

All employees in Class IV category will be paid at a rate which is within the designated range. The range or the wages will be subject to an annual wage adjustment as approved by the City Council.

Section 1

Position Title	Pay Range
Pro Shop/Bag Room Staff	\$8.30 to \$10.40
Laborer	\$8.30 to \$13.64
Substitute City Clerk	\$50 per meeting

Section 2

Position Title	Pay Range
Code Enforcement Officer	\$12.46 to \$16.82
CDL Equipment Operator	\$12.46 to \$16.82
Skilled Trade Laborer	\$ 23.46

Section 3

<i>Police Department</i>			
Position Title	Step 1	Step 2	Step 3
Police Officer	\$ 13.55	\$ 14.61	\$ 15.46
Police Detective & School Resource Officer (SRO)	\$ 15.10	\$ 15.97	\$ 16.82

Fire Department

Position Title	Pay Range
Firefighter EMS/BLS	\$10.16 - \$13.34
Firefighter EMS/ALS	\$13.34 - \$14.76
Career Firefighter EMS/ALS	\$14.76