

2019 Job Categories and Wage Scales

ELECTED OFFICIALS

Position Title	Salary
Mayor	\$ 7,200
City Council	\$ 4,800

A. CLASS I-CITY COUNCIL APPOINTMENTS

Position	Salary
Clerk of Council	\$ 7,500

B. CLASS II- EXEMPT EMPLOYEES

All employees in Class II shall be paid at a rate which is within the designated pay range. Annual wage adjustments shall be effectuated upon a written recommendation of the City Manager and subsequent concurrence by the City Council

<u>Section 1</u>	
Position Title	Pay Range
Director of Finance	\$68,049 to \$108,607
Chief of Police	\$68,049 to \$108,607
Fire Chief	\$68,049 to \$108,607
Director of Development	\$68,511 to \$100,870
Public Service Director	\$68,511 to \$100,870

<u>Section 2</u>	
Position Title	Pay Range
Battalion Chief	\$68,049 to \$82,977
Assistant to the C.M./H.R. Administrator	\$50,301 to \$80,197
Planning and Zoning Administrator	\$50,301 to \$80,197
Director of Golf	\$51,500 to \$69,410
Golf Course Superintendent	\$51,500 to \$69,410
Assistant to the Finance Director	\$37,137 to \$59,622

C. CLASS III-CLASSIFIED FULL-TIME EMPLOYEES

All employees in Class III shall be paid at a rate which is within the designated pay range. Ranges will be adjusted based upon an annual wage adjustment as approved by the City Council.

Position Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Maintenance Worker III	\$ 24.55	\$ 25.33	\$ 26.13	\$ 26.92	\$ 27.72	\$ 28.51
Maintenance Worker II	\$ 19.56	\$ 20.44	\$ 21.54	\$ 22.70	\$ 23.75	
Maintenance Worker I	\$ 15.30	\$ 15.92	\$ 16.55			
Office Assistant II	\$ 17.89	\$ 18.57	\$ 19.25	\$ 19.94	\$ 20.61	
Office Assistant	\$ 13.87	\$ 15.14	\$ 15.54	\$ 16.33	\$ 17.21	
Code Enforcement Officer	\$ 20.15	\$ 21.57	\$ 22.22	\$ 23.43	\$ 24.51	

D. CLASS IV-PART-TIME/SEASONAL EMPLOYEES

All employees in Class IV category will be paid at a rate which is within the designated range. The range or the wages will be subject to an annual wage adjustment as approved by the City Council.

Section 1	
Position Title	Pay Range
Pro Shop Attendant	\$9.50 to \$12.00
Assistant Pro Shop Attendant	\$9.00
Laborer	\$9.50 to \$12.00
Substitute City Clerk	\$50 per meeting

Section 2	
Position Title	Pay Range
CDL Equipment Operator	\$12.77 to \$17.24

Section 3		
Police Department		
Position Title	Step 1	Step 2
Police Officer	\$ 16.50	\$ 18.50
School Resource Officer (SRO)	\$20.50	

Fire Department	
Position Title	Pay Range
Firefighter EMS/BLS	\$10.16 to \$13.34
Firefighter EMS/ALS	\$13.34 to \$14.76
Career Firefighter EMS/ALS	\$14.76