

Minutes of November 21, 2019 Council

Regular Meeting of the Clayton, Ohio City Council
Clayton Government Center
November 21, 2019

CALL TO ORDER

The meeting was called to order by Mayor Stevens at 7:30 PM. Present were Mayor Stevens and Councilmembers Bachman, Henning, Gorman, Merkle, and Kelly. Motion by Gorman to excuse Lieberman who is home sick this evening, motion was second by Kelly. All yeas, motion carried.

CLERK'S REPORT

Clerk Seim presented the minutes of the November 7, 2019 City Council Meeting. Motion by Gorman, second by Henning to approve the minutes as presented. All yeas, motion passed.

OLD BUSINESS

Ordinance No. O – 11 – 19 – 16 An Ordinance Authorizing Participation in ODOT Cooperative Purchasing Program. Second reading, no further discussion. Motion by Gorman to approve the Ordinance, second by Kelly. All yeas, motion carried.

NEW BUSINESS

Ordinance No. O – 11 – 19 – 17 An Ordinance Authorizing Approval of Amendments to Collective Bargaining Agreements for Patrol Officers and Sergeants in the Police Department and Declaring an Emergency. Matt Hamlin, Police Chief, advised members of the Sergeants' and the Patrol Officers' bargaining units and City staff met to discuss the 2020 wage reopener. Bargaining members of the OPBA agreed to the City's offer of 2.5% cost of living adjustment for the year 2020. Motion by Henning to approve the Ordinance as an emergency, second by Kelly. All yeas, motion carried. Motion by Gorman to approve the Ordinance, second by Merkle. All yeas, motion carried.

Ordinance No. O – 11 – 19 – 18 An Ordinance Authorizing Approval of Amendment to Collective Bargaining Agreement for Firefighters/Paramedics in the Fire Department and Declaring an Emergency. Elaine Wittman, Assistant to the City Manager and Human Resources, advised effective April 1, 2019, Clayton and the Clayton Professional Firefighters union entered into a collective bargaining agreement. The agreement stipulated that a COL increase of 2% would take effect in 2020 unless the Police bargaining units receives a higher COL increase, and if that was the case, the Fire bargaining unit would receive the same COL increase. Since the Police bargaining units negotiated a 2.5% increase, we are proposing the amendment to the Firefighter COL adjustment from 2% to 2.5%. Motion by Gorman to approve the Ordinance as an emergency, second by Kelly. All yeas, motion carried. Motion by Henning to approve the Ordinance, second by Merkle. All yeas, motion carried.

Resolution No. R – 11 – 19 – 72 A Resolution Authorizing a Ten-Year Participation Agreement with the Montgomery County Economic Development/Government Equity (ED/GE) Program. Jack Kuntz, Director of Development, advised this program is renewed approximately every 10

years, with the current cycle expiring at the end of 2019. Motion by Henning to approve the Resolution, second by Kelly. All yeas, motion carried.

Resolution No. R – 11 – 19 – 73 A Resolution Authorizing the City of Clayton to Enter Into a Contract with the Montgomery County Public Defender. Matt Hamlin, Police Chief, advised this is our annual contract with the Public Defender's office to provide legal counsel to indigent persons charged with any violation of a City ordinance. Cost to the City in 2020 will be \$156.46 per case. Last year's fee was \$152.64, and the cost to City so far this year is \$0.00. Motion by Gorman to approve the Resolution, second by Henning. All yeas, motion carried.

Resolution No. R – 11 – 19 – 74 A Resolution Authorizing the City Manager to Accept Proposal of and Enter Into an Agreement with Superior Dental Care for the Provision of Group Dental Insurance Benefits for the Period January 1, 2020 to December 31, 2020. Wittman advised after reviewing the 2020 dental insurance renewal options provided by our insurance broker, we are proposing renewing the City's current dental insurance plan with Superior Dental. This option will increase dental premiums 2% with no changes to the plan benefit. Motion by Gorman to approve the Resolution, second by Merkle. All yeas, motion carried.

Resolution No. R – 11 – 19 – 75 A Resolution Authorizing the City Manager to Accept Proposal of and Enter Into an Agreement with The Standard for the Provision of Life/AD&D and Short-Term Disability Insurance for the period January 1, 2020 to December 31, 2020 at an Annual Cost Not to Exceed \$14,884.00. Wittman advised after reviewing 2020 Life / AD&D Insurance and Short-Term Disability Insurance renewal options provided by our broker, we are proposing renewing the City's current plans with The Standard. This option will maintain the current rates for 2020. As in 2019, by bundling Life / AD&D and Short-Term Disability Insurances in 2020, we receive a lower rate for our Life Insurance. 2019 was the first year the City added short-term disability insurance to the employee benefit package. In 2020, we are proposing that only employees with under ten years of service be covered by short-term disability. Since short-term disability insurance becomes effective once an employee no longer has paid leave time available, the majority of employees with ten years of service or more have ample time to build leave time and would not benefit from short-term disability. Motion by Gorman to approve the Resolution, second by Kelly. All yeas, motion carried.

CITY MANAGER'S REPORT

Our next meeting will be on December 5th and we are looking to hold a budget workshop session that evening beginning at 6:30 PM. Our last meeting of the year will be held December 19th. Due to our first meeting being on the 2nd of January and the second meeting being held during the Taste of Northmont, we will only hold one meeting in January and it will be held on the 9th. Our annual Breakfast with Santa will be held Saturday December 14th from 9 – 11 AM. Tickets are now sold out, but children are welcomed to come at 10:00 AM to visit with Santa. The Government Center offices will be closed on Thursday and Friday, November 28th and 29th for the Thanksgiving Holiday. We will also be closed on Tuesday and Wednesday, December 24th and 25th for the Christmas Holiday, and on Tuesday December 31st and Wednesday January 1st for the New Year's holiday. City Council meetings can be viewed on cable channel 6 on Saturday November 23rd at 8:30 AM and repeated the following Monday, November 25th at 10:30 PM, and then again on Wednesday, November 27th 9:00 AM.

VISITOR'S COMMENTS

Steve Lonski of Sydenham addressed council on his concerns with enforcement of our exterior structure code. There is a property at the corner of Skylark and Rushleigh where a construction dumpster was parked there four months. There is also a construction trailer full of debris on Sydenham that has been parked there three months, is full of trash and now has flat tires. The Code Enforcement Officer stated letters have been sent, but the property has been vacant for more than two years. Rose advised he will address this with the Code Enforcement Officer and get back with Mr. Lonski.

COUNCIL MEMBER COMMENTS

Bachman hoped everyone has a great Thanksgiving holiday. Henning thanked Randy and his staff for the great job they did on the recent snow event and their continued work on the leaf collection. I also wish everyone a happy Thanksgiving Holiday. There will be a community dinner at the Convention Center on Thanksgiving Day from 11 am – 2 pm. This weekend you can drop off non-perishable food at the Trotwood fire station on Little Richmond Road. They are collecting food for residents who were impacted by the May tornadoes. Tomorrow will be hosting a staff holiday luncheon to thank the staff for all their work this past challenging year. Gorman thanked the businesses that came to the Business Meet and Greet. There was a great turnout and discussion with the business owners. I also wish everyone a Happy Thanksgiving holiday. Merkle advised he and two other council members met with residents of the Hunter's Glen complex. It was nice to introduce ourselves and explain what we do, and it would be nice to have more community meet and greets. Thanksgiving is coming up, in light of the tragedy of the tornados, be thankful for what we have and let us remember the spirit of the season. Kelly wished everyone a Happy Thanksgiving holiday. Stevens thanked the staff for the hard work and the good work everyone does. It is amazing what gets done with such a small staff.

EXECUTIVE SESSION

Stevens advised an Executive Session is needed to consider the appointment or employment of a public employee. Gorman made a motion to break for an Executive Session, second by Henning. Voting yea were Bachman, Henning, Gorman, Merkle, Kelly, and Stevens. Council broke for Executive Session at 7:54 PM.

Council returned and Mayor Stevens re-opened the regular session at 9:44 PM.

Motion by Gorman, second by Kelly to adjourn. All yeas, motion carried.

Meeting adjourned at 9:45 PM.