

CITY OF CLAYTON, OHIO

RESOLUTION NO. R – 01 - 21 - 09

A RESOLUTION APPROVING A WAGE AGREEMENT FOR THE YEAR 2021 WITH THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS (IAFF) LOCAL 4379 FOR FIREFIGHTERS WITHIN THE CLAYTON FIRE DEPARTMENT

WHEREAS, the current Firefighter Collective Bargaining Agreement (CBA) contains a wage reopener for the year 2021 and members of the bargaining unit and City staff have discussed and agreed upon a 2% cost of living (COL) increase effective January 11, 2021; and

WHEREAS, bargaining unit members and City staff have agreed to include a “me too” clause relative to the 2021 COL 2% increase; meaning, if the police union receives a higher COL increase than 2% in 2021 then the Firefighters will receive the same COL increase; and

WHEREAS, all other provisions of the current Firefighter CBA will remain in full force and effect until the expiration date of March 31, 2022; and

WHEREAS, City staff recommends approval of the 2021 wage increase and “me too” clause referenced herein.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CLAYTON, STATE OF OHIO:

1. That the Wage Agreement reached with City staff and the IAFF Local 4379 for a 2% wage increase for the year 2021 for the Clayton Firefighters with a “me too” clause as referenced herein and with the further understanding that all other provisions of the current Firefighter CBA will remain in full force and effect until the expiration date of March 31, 2022, is hereby approved and the City Manager is authorized to execute said Wage Agreement on behalf of the City.

ADOPTED BY COUNCIL ON JANUARY 7, 2021.

AUTHENTICATION:

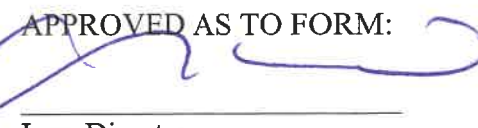


Mayor (Presiding Officer of Council)



Clerk of Council

APPROVED AS TO FORM:



Law Director

CERTIFICATION OF PUBLICATION

This shall certify that that the text of the above referenced enactment or a summary thereof was published once in the following newspaper and a summary posted in three places of public access as designated by Council.

Name of newspaper

Brockville Star

Date of publication

January 13, 2021

Barbara Stein

CLERK

**2021 AMENDMENT TO
COLLECTIVE BARGAINING AGREEMENT BETWEEN
THE CITY OF CLAYTON AND PROFESSIONAL FIREFIGHTERS IAFF LOCAL 4379**

April 1, 2021 to March 31, 2022

ARTICLE 28

Wages

Pursuant of the Wage Reopener Article 27, wages shall be effective the first full pay period in January 2021 and shall be modified as follows:

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
2020	\$17.12	\$18.49	\$19.87	\$21.24	\$22.62	\$24.00	\$24.63
2021 (2.0%)	\$17.46	\$18.86	\$20.27	\$21.66	\$23.07	\$24.48	\$25.12

If the Police Union receives a higher cost of living (COL) increase than 2.0%, the Fire Union will receive the same COL increase.

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All other provisions of the Collective Bargaining Agreement shall remain in full force and effect.

FOR THE CITY OF CLAYTON



Amanda Zimmerlin, City Manager


Brian Garver, Fire Chief


Elaine Wittman, Assistant to the City Manager

Date: 12-28-20

FOR THE IAFF LOCAL 4379


J.C. Birr, Union Representative


Matt Bakan, Union Representative


John Stevens, Union Representative

Date: 12/28/2020

CERTIFICATION

This shall certify that the funds required to meet the municipality's obligations set forth herein during the fiscal year in which this contract is made or obligation incurred, has been lawfully appropriated for such purpose and is in the treasury or in process of collection to the credit of an appropriate fund free from any previous encumbrance. Ref. R.C. 5705.41


Kevin Schweitzer, Finance Director

Date: 1/29/20