

# CITY OF CLAYTON, OHIO

ORDINANCE NO. O – 12 – 18 - 26

## AN ORDINANCE AUTHORIZING AMENDMENTS TO DESIGNATION OF JOB CATEGORIES AND PAY SCHEDULES

**WHEREAS**, Section 3.01(D) of the Clayton Charter provides that Council may authorize the creation of positions of employment and set their rates of compensation; and

**WHEREAS**, an Organization Chart and revised pay tables have been prepared by the City Manager, reviewed by the Finance Director and recommended for approval by the City Manager.

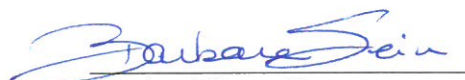
### **NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLAYTON, STATE OF OHIO:**

1. That the Organization Chart and Pay Table(s) appended hereto as **Exhibit A** be and hereby are authorized and approved with the Pay Tables to be effective the first payroll period in January, 2019.
2. That this Ordinance shall be effective as an exception to any ordinance, resolution or other legislation of the City of Clayton, Ohio, inconsistent with this Ordinance or which imposes additional requirements for effectiveness or validity.
3. That in accordance with Clayton Charter Section 4.031 the requirement that this enactment be read on two (2) separate days is complied with by readings on December 6, 2018 and December 20, 2018.
4. That in accordance with Clayton Charter Section 4.031(H) this enactment shall become effective thirty days after its second reading and enactment.

ADOPTED BY COUNCIL ON DECEMBER 20, 2018.

AUTHENTICATION:

  
\_\_\_\_\_  
Mayor (Presiding Officer of Council)

  
\_\_\_\_\_  
Clerk of Council

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Law Director

CERTIFICATION OF PUBLICATION

This shall certify that that the text of the above referenced enactment or a summary thereof was published once in the following newspaper and a summary posted in three places of public access as designated by Council.

Name of newspaper

Date of publication

Englewood Independent December 9, 2018

Barbara J. ...  
CLERK

# 2019 Job Categories and Wage Scales

## ELECTED OFFICIALS

Position Title	Salary
Mayor	\$ 7,200
City Council	\$ 4,800

## A. CLASS I-CITY COUNCIL APPOINTMENTS

Position	Salary
Clerk of Council	\$ 7,500

## B. CLASS II- EXEMPT EMPLOYEES

All employees in Class II shall be paid at a rate which is within the designated pay range. Annual wage adjustments shall be effectuated upon a written recommendation of the City Manager and subsequent concurrence by the City Council

<u>Section 1</u>	
Position Title	Pay Range
Director of Finance	\$68,049 to \$108,607
Chief of Police	\$68,049 to \$108,607
Fire Chief	\$68,049 to \$108,607
Director of Development	\$68,511 to \$100,870
Public Service Director	\$68,511 to \$100,870

<u>Section 2</u>	
Position Title	Pay Range
Battalion Chief	\$68,049 to \$82,977
Assistant to the C.M./H.R. Administrator	\$50,301 to \$80,197
Planning and Zoning Administrator	\$50,301 to \$80,197
Director of Golf	\$51,500 to \$69,410
Golf Course Superintendent	\$51,500 to \$69,410
Assistant to the Finance Director	\$37,137 to \$59,622

## C. CLASS III-CLASSIFIED FULL-TIME EMPLOYEES

All employees in Class III shall be paid at a rate which is within the designated pay range. Ranges will be adjusted based upon an annual wage adjustment as approved by the City Council.

Position Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Maintenance Worker III	\$ 24.55	\$ 25.33	\$ 26.13	\$ 26.92	\$ 27.72	\$ 28.51
Maintenance Worker II	\$ 19.56	\$ 20.44	\$ 21.54	\$ 22.70	\$ 23.75	
Maintenance Worker I	\$ 15.30	\$ 15.92	\$ 16.55			
Office Assistant II	\$ 17.89	\$ 18.57	\$ 19.25	\$ 19.94	\$ 20.61	
Office Assistant	\$ 13.87	\$ 15.14	\$ 15.54	\$ 16.33	\$ 17.21	
Code Enforcement Officer	\$ 20.15	\$ 21.57	\$ 22.22	\$ 23.43	\$ 24.51	

**D. CLASS IV-PART-TIME/SEASONAL EMPLOYEES**

All employees in Class IV category will be paid at a rate which is within the designated range. The range or the wages will be subject to an annual wage adjustment as approved by the City Council.

<b>Section 1</b>	
Position Title	Pay Range
Pro Shop Attendant	\$9.50 to \$12.00
Assistant Pro Shop Attendant	\$9.00
Laborer	\$9.50 to \$12.00
Substitute City Clerk	\$50 per meeting

<b>Section 2</b>	
Position Title	Pay Range
CDL Equipment Operator	\$12.77 to \$17.24

<b>Section 3</b>		
<b>Police Department</b>		
Position Title	Step 1	Step 2
Police Officer	\$ 16.50	\$ 18.50
School Resource Officer (SRO)	\$20.50	

<b>Fire Department</b>	
Position Title	Pay Range
Firefighter EMS/BLS	\$10.16 to \$13.34
Firefighter EMS/ALS	\$13.34 to \$14.76
Career Firefighter EMS/ALS	\$14.76