

CITY OF CLAYTON, OHIO

ORDINANCE NO. O – 11 – 19 - 18

AN ORDINANCE AUTHORIZING APPROVAL OF AMENDMENT TO COLLECTIVE BARGAINING AGREEMENT FOR FIREFIGHTERS/PARAMEDICS IN THE FIRE DEPARTMENT AND DECLARING AN EMERGENCY

WHEREAS, via enactment of Ordinance No. O-11-19-17 on November 21, 2019, Council authorized wage increases for the Police Patrol Officers and Police Sergeants of 2.50% for 2020 and;

WHEREAS, the Collective Bargaining Agreement currently in effect for Firefighters/Paramedics states the following at Article 27 with respect to wages for 2020: “If the Police Union received a higher COL increase then 2% the Fire Union will receive the same COL increase.”

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLAYTON, STATE OF OHIO:

1. That the appended Amendment to the Collective Bargaining Agreement applicable to the Firefighters/Paramedics in the Fire Department relative to wages for the year 2020 be and hereby is authorized and approved with the effective date as set forth in the Agreement.
2. That this Ordinance shall be effective as an exception to any ordinance, resolution or other legislation of the City of Clayton, Ohio, inconsistent with this Ordinance or which imposes additional requirements for effectiveness or validity.
3. That in accordance with Clayton Charter Section 4.031(B) the requirement that this enactment be read on two (2) separate days is dispensed with by affirmative vote of at least five (5) of the members of Council.
4. That, unless prompt implementation of pay rates for personnel can be achieved so as to ensure continued provision of City services, public health and safety and welfare will be detrimentally affected. Accordingly, in accordance with Charter Section 4.033(A) this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the City and shall therefore be in full force and effect from and immediately upon affirmative vote of at least five (5) of the members of Council.

ADOPTED BY COUNCIL ON NOVEMBER 21, 2019.

AUTHENTICATION:




Mayor (Presiding Officer of Council)



Clerk of Council

APPROVED AS TO FORM:



Law Director

CERTIFICATION OF PUBLICATION

This shall certify that that the text of the above referenced enactment or a summary thereof was published once in the following newspaper and a summary posted in three places of public access as designated by Council.

Name of newspaper	Date of publication
<u>Bloomfield Star</u>	<u>Dec 11, 2019</u>



CLERK

Attachment – Amendment to Collective Bargaining Agreement

**CITY OF CLAYTON
and
CLAYTON PROFESSIONAL FIREFIGHTERS
IAFF LOCAL 4379**

**AMENDMENT OF COLLECTIVE BARGAINING AGREEMENT
(Fire and EMS)**

(April 1, 2019 to March 31, 2022)

The undersigned City of Clayton, Ohio and Clayton Professional Firefighters, IAFF Local 4379, hereby amend their current Collective Bargaining Agreement to provide as follows:

Effective January, 2020 through December 31, 2020, the following wage rates will apply:

Firefighter/Paramedic

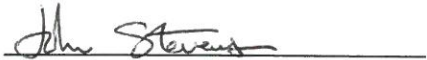
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
17.12	18.49	19.87	21.24	22.62	24.00	24.63

All other provisions of the Collective Bargaining Agreement shall remain in full force and effect.

Clayton Professional Firefighters
IAFF Local 4379

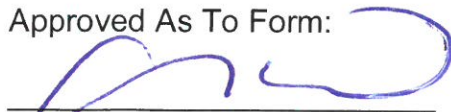






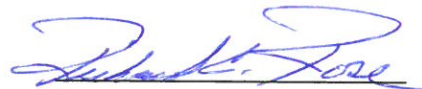
Dated: 1/25/19

Approved As To Form:



Clayton Law Director

City of Clayton, Ohio

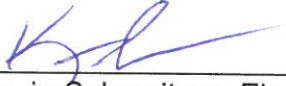




Dated: 11/25/19

CERTIFICATION

This shall certify that the funds required to meet the municipality's obligations set forth herein during the fiscal year in which this contract is made or obligation incurred, has been lawfully appropriated for such purpose and is in the treasury or in process of collection to the credit of an appropriate fund free from any previous encumbrance. Ref. R.C. 5705.41



Kevin Schweitzer, Finance Director

Dated: 11/23/19