

# CITY OF CLAYTON, OHIO

## RESOLUTION NO. R - 12- 24- 61

### A RESOLUTION AUTHORIZING A TENTATIVE AGREEMENT WITH RESPECT TO WAGE REOPENER FOR 2025 WITH THE TEAMSTERS LOCAL UNION NO. 957

**WHEREAS**, the City of Clayton (City) and the Teamsters Local Union No. 957 (Union) entered into a Collective Bargaining Agreement (CBA) dated January 1, 2024 through December 31, 2026; and

**WHEREAS**, pursuant to agreement of the City and the Union in Article 13, Section 1 of the aforementioned CBA, the City and Union have entered into the attached Tentative Agreement with respect to the wage reopener for 2025 which Council desires to approve (*Exhibit A*).

### NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CLAYTON, STATE OF OHIO:

1. That the Council of the City of Clayton, Ohio hereby approves the Tentative Agreement appended hereto as **Exhibit A**.

ADOPTED BY COUNCIL ON DECEMBER 5, 2024.

#### AUTHENTICATION:

  
\_\_\_\_\_  
Mayor (Presiding Officer of Council)

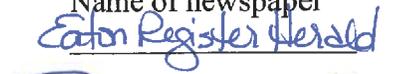
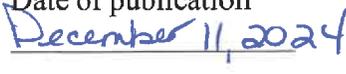
  
\_\_\_\_\_  
Clerk of Council

#### APPROVED AS TO FORM:

  
\_\_\_\_\_  
Law Director

#### CERTIFICATION OF PUBLICATION

This shall certify that that the text of the above referenced enactment or a summary thereof was published once in the following newspaper and a summary posted in three places of public access as designated by Council.

Name of newspaper	Date of publication
 Eaton Register Herald	 December 11, 2024
 CLERK	

**ARTICLE 13**  
**COMPENSATION**  
**TENTATIVE AGREEMENT**

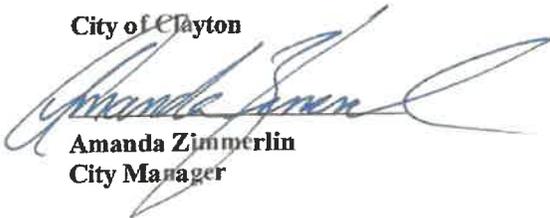
Pursuant to the agreement of the Employer and the Union in Article 13, Section 1 of their January 1, 2024 through December 31, 2026 Agreement for a wage reopener for 2025 and 2026, the Employer and the Union met on November 19, 2024 and agreed as follows for the 2025 calendar reopener:

The Employer will provide the bargaining unit employees in the Service Department a three (3%) percent increase effective January 1, 2025. Additionally, the Employer agrees to provide the Service Department bargaining unit employees any increase in wages above three (3%) percent the Clayton Police Officers obtain in the pending fact-finding/conciliation proceedings, or by agreement, with any such increase being retroactive to January 1, 2025.

This “me too” agreement also applies if the City agrees to provide the Clayton Police Officers in 2025 any economic increase above a three (3%) percent wage increase in the form of increases in uniform allowances, education incentives or other similar type of economic improvements other than wages.

Authorized representatives of the parties have signed this Tentative Agreement this 19<sup>th</sup> day of November, 2024.

City of Clayton



Amanda Zimmerlin  
City Manager

Teamsters Local Union No. 957



Darrell Paschal  
Vice-President