

CITY OF CLAYTON, OHIO

RESOLUTION NO. R – 03 – 25 - 27

A RESOLUTION APPROVING A CONTRACT WITH THE CLAYTON PROFESSIONAL FIREFIGHTERS ASSOCIATION, IAFF LOCAL 4379, FOR THE PERIOD APRIL 1, 2025 THROUGH DECEMBER 31, 2027

WHEREAS, the City of Clayton and the Clayton Professional Firefighters, International Association of Fire Fighters (“IAFF”) Local 4379 as the designated bargaining agent for certain regular full-time employees of the City of Clayton Fire/EMS Department have negotiated a contract covering the employees’ wages, hours and other terms and conditions of employment; and

WHEREAS, said Agreement provides, among other things, for a cost of living wage increase of 3% for 2025, 3% in 2026 (plus a \$1.50 market adjustment as further delineated in the attached *Exhibit A*), and 3% in 2027 along with other items and conditions of employment as indicated in the attached *Exhibit A*.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CLAYTON, STATE OF OHIO:

1. That the Contract for the time period April 1, 2025 through December 31, 2027 between the City of Clayton and the Clayton Professional Firefighters, IAFF Local 4379 appended hereto as *Exhibit A* is hereby approved and the City Manager is hereby authorized to execute said Agreement on behalf of the City.

ADOPTED BY COUNCIL ON MARCH 20, 2025.

AUTHENTICATION:



Mayor (Presiding Officer of Council)



Clerk of Council

APPROVED AS TO FORM:



Law Director

CERTIFICATION OF PUBLICATION

This shall certify that that the text of the above referenced enactment or a summary thereof was published once in the following newspaper and a summary posted in three places of public access as designated by Council.

Name of newspaper

Eaton Register Herald

Date of publication

March 26, 2025

Barbara J. ...
CLERK