

CITY OF CLAYTON, OHIO

RESOLUTION NO. R – 04 - 25 - 38

A RESOLUTION APPROVING A WAGE AGREEMENT FOR THE YEARS 2025 AND 2026 WITH THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION FOR SERGEANTS WITHIN THE CLAYTON POLICE DEPARTMENT

WHEREAS, representatives of the City and Union have tentatively agreed upon a Wage Agreement for the years 2025 and 2026 for the Sergeants within the Clayton Police Department and staff has recommended it for approval; and

WHEREAS, said Agreement provides for a 3% wage increase for the year 2025, effective January 1, 2025, and further provides for a 3% wage increase for the year 2026 plus a market adjustment of \$1.75, effective January 1, 2026; and

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CLAYTON, STATE OF OHIO:

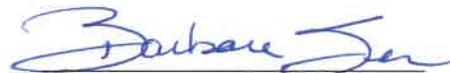
1. That the 2025 and 2026 wage agreement with the OPBA for the Sergeants for a 3% wage increase for the year 2025, effective January 1, 2025, and for a 3% wage increase for the year 2026 plus a market adjustment of \$1.75, effective January 1, 2026, (**Exhibit A**) is approved and the City Manager is authorized to execute said Agreement on behalf of the City.

ADOPTED BY COUNCIL ON APRIL 17, 2025.

AUTHENTICATION:



Mayor (Presiding Officer of Council)



Clerk of Council

APPROVED AS TO FORM:



Law Director

CERTIFICATION OF PUBLICATION

This shall certify that that the text of the above referenced enactment or a summary thereof was published once in the following newspaper and a summary posted in three places of public access as designated by Council.

Name of newspaper

Date of publication

Eaton Register Herald April 23, 2025

Barbara Sen

CLERK

**2025 Amendment to Collective Bargaining Agreement
Between the City of Clayton and The Ohio Patrolmen's
Benevolent Association
(Sergeants)**

April 1, 2024 to March 31, 2027

(Wage Re-Opener 2025 & 2026)

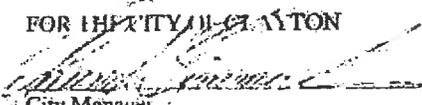
ARTICLE 29 Wages

Section 1. Wages in 2024 shall increase by two percent (2%) retroactively to January 1, 2024. In January 2024 the wages in 2024 shall receive a \$1.50 market rate adjustment. Wages in 2025 shall increase by three percent (3%) retroactively to January 1, 2025. Wages in 2026 shall increase by three percent (3%) and the 2026 wages shall receive a \$1.75 market rate adjustment effective January 1, 2026. Unless otherwise stipulated in this agreement, all other sections of the three-year agreement will remain in full force and effect through December 31, 2026.

	Step 1	Step 2	Step 3	Step 4
2023 (Current)	\$36.42	\$37.82	\$39.31	\$42.19
2024 (2%)	\$38.65	\$40.08	\$41.60	\$44.54
2025 (3% retroactive to January 1, 2025)	\$39.81	\$ 41.28	\$42.85	\$45.88
2026 (3% plus \$1.75 market rate adjustment to January 1, 2026)	\$42.75	\$44.27	\$45.88	\$49.00

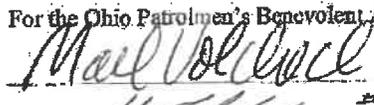
All other provisions of the Collective Bargaining Agreement shall remain in full force and effect.

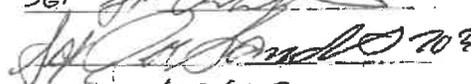
FOR THE CITY OF CLAYTON


City Manager

Dated: 4/27/25

For the Ohio Patrolmen's Benevolent Assoc.


SGT  #710


Dated: 4/29/25