

# CITY OF CLAYTON, OHIO

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## RESOLUTIONS AND ORDINANCES

May 15, 2025

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**OLD BUSINESS - NONE**

**NEW BUSINESS**

**ORDINANCES (FIRST OF TWO READINGS)**

**ORDINANCE NO. O – 05 – 25 - 06**

### **AN ORDINANCE AUTHORIZING AMENDMENT TO DESIGNATION OF JOB CATEGORIES AND PAY SCHEDULES**

**WHEREAS**, Section 3.01(D) of the Clayton Charter provides that Council may authorize the creation of positions of employment and set their rates of compensation; and

**WHEREAS**, a revised Organization Chart and pay tables have been prepared by the City Manager, reviewed by the Finance Director, and recommended for approval by the City Manager for the purpose of removing the position of Assistant to the City Manager and adding thereto the position of Assistant City Manager as delineated on the attached **Exhibit A**.

**NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLAYTON, STATE OF OHIO:**

1. That the revised Organization Chart and Pay Table(s) appended hereto as **Exhibit A** be and hereby are authorized and approved.
2. That this Ordinance shall be effective as an exception to any ordinance, resolution or other legislation of the City of Clayton, Ohio, inconsistent with this Ordinance or which imposes additional requirements for effectiveness or validity.
3. That in accordance with Clayton Charter Section 4.031 the requirement that this enactment be read on two (2) separate days is complied with by readings on May 15, 2025 and June 5, 2025.
4. That in accordance with Clayton Charter Section 4.031(H) this enactment shall become effective thirty days after its second reading and enactment.

ADOPTED BY COUNCIL ON JUNE 5, 2025.

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**RESOLUTIONS (SINGLE READING AND IMMEDIATE ENACTMENT)**

**RESOLUTION NO. R – 05 – 25 - 46**

**A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT WITH ANTHEM BLUE CROSS BLUE SHIELD VIA THE OHIO BENEFITS COOPERATIVE FOR THE PROVISION OF GROUP HEALTH INSURANCE BENEFITS FROM SEPTEMBER 1, 2025 THROUGH AUGUST 31, 2026**

**WHEREAS**, via enactment of Resolution No. R- 04-24-25 on April 4, 2024, Council authorized the City to renew its membership with the Ohio Benefits Cooperative (“OBC”) thereby permitting the City to purchase medical, dental, and life insurance through said Cooperative;

**WHEREAS**, working with OBC, health insurance quotes were received and reviewed; and

**WHEREAS**, acceptance of the Anthem Blue Cross Blue Shield (“Anthem”) policy via OBC permits continuation of the contract plan at the best and lowest price reasonably possible maintaining a consistent benefit level; and

**WHEREAS**, City Staff has reviewed the information provided and recommends acceptance of the Anthem proposal to offer to employees an Anthem HDHP medical insurance plan as well as a PPO plan as delineated on the attached *Exhibit A*, such that employees can choose either the HDHP plan or the PPO plan during open enrollment.

**NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CLAYTON, STATE OF OHIO:**

1. That the City Manager is hereby authorized to accept the proposal of and enter into an agreement with Anthem Blue Cross Blue Shield for the provision of group health insurance benefits through the Ohio Benefits Cooperative from September 1, 2025 through August 31, 2026 as delineated on the attached *Exhibit A*.
2. That this Resolution shall be effective as an exception to any ordinance, resolution or other legislation of the City of Clayton, Ohio, inconsistent with this Resolution or which imposes additional requirements for effectiveness or validity.

ADOPTED BY COUNCIL ON MAY 15, 2025.

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