

# CITY OF CLAYTON, OHIO

## RESOLUTION NO. R – 05 – 25 - 46

### A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT WITH ANTHEM BLUE CROSS BLUE SHIELD VIA THE OHIO BENEFITS COOPERATIVE FOR THE PROVISION OF GROUP HEALTH INSURANCE BENEFITS FROM SEPTEMBER 1, 2025 THROUGH AUGUST 31, 2026

**WHEREAS**, via enactment of Resolution No. R- 04-24-25 on April 4, 2024, Council authorized the City to renew its membership with the Ohio Benefits Cooperative (“OBC”) thereby permitting the City to purchase medical, dental, and life insurance through said Cooperative;

**WHEREAS**, working with OBC, health insurance quotes were received and reviewed; and

**WHEREAS**, acceptance of the Anthem Blue Cross Blue Shield (“Anthem”) policy via OBC permits continuation of the contract plan at the best and lowest price reasonably possible maintaining a consistent benefit level; and

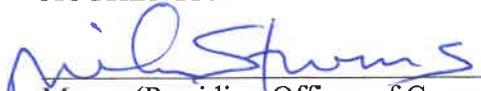
**WHEREAS**, City Staff has reviewed the information provided and recommends acceptance of the Anthem proposal to offer to employees an Anthem HDHP medical insurance plan as well as a PPO plan as delineated on the attached *Exhibit A*, such that employees can choose either the HDHP plan or the PPO plan during open enrollment.

### **NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CLAYTON, STATE OF OHIO:**

1. That the City Manager is hereby authorized to accept the proposal of and enter into an agreement with Anthem Blue Cross Blue Shield for the provision of group health insurance benefits through the Ohio Benefits Cooperative from September 1, 2025 through August 31, 2026 as delineated on the attached *Exhibit A*.
2. That this Resolution shall be effective as an exception to any ordinance, resolution or other legislation of the City of Clayton, Ohio, inconsistent with this Resolution or which imposes additional requirements for effectiveness or validity.

ADOPTED BY COUNCIL ON MAY 15, 2025.

AUTHENTICATION:

  
Mayor (Presiding Officer of Council)

  
Clerk of Council

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Law Director

CERTIFICATION OF PUBLICATION

This shall certify that that the text of the above referenced enactment or a summary thereof was published once in the following newspaper and a summary posted in three places of public access as designated by Council.

Name of newspaper

Date of publication

\_\_\_\_\_  
  
CLERK

**September 1, 2025 to August 31, 2026**  
**OBC HSA# 3 Anthem Blue Access PPO HSA with National Formulary**  
**on the National R90 Network with Optional Home Delivery**

**Deductible/OOP**

Employee Only	\$2,500 / \$3,500
Family	\$5,000 / \$7,000

**OBC 4-Tiered Medical Insurance Rates - Increase 1.4%**

Coverage Type	TOTAL PREMIUM Per Month	EMPLOYEE CONTRIBUTION		
		Hired On or Before 2011 Per Month	Hired After 2011 Per Month	Per Pay
Employee Only	\$760.97	\$76.10	\$38.05	\$152.19
Employee + Child(ren)	\$1,407.78	\$140.78	\$70.39	\$281.56
Employee + Spouse	\$1,636.06	\$163.61	\$81.80	\$327.21
Family	\$2,320.93	\$232.09	\$116.05	\$464.19

**September 1, 2025 to August 31, 2026**  
**OBC PPO #4 Anthem Blue Access PPO National Formulary**  
**on the National R90 Network with Optional Home Delivery**

**Deductible/OOP**

Employee Only	\$1,000 / \$3,000
Family	\$2,000 / \$6,000

**OBC 2-Tiered Medical Insurance Rates**

Coverage Type	TOTAL PREMIUM Per Month	EMPLOYEE CONTRIBUTION		
		Hired On or Before 2011 Per Month	Hired After 2011 Per Month	Per Pay
Employee Only	\$854.08	\$85.41	\$42.70	\$170.82
Employee + Child(ren)	\$1,580.06	\$158.01	\$79.00	\$316.01
Employee + Spouse	\$1,836.27	\$183.63	\$91.81	\$367.25
Family	\$2,604.95	\$260.50	\$130.25	\$520.99