

CITY OF CLAYTON, OHIO

RESOLUTION NO. R – 03 – 15 - 20

A RESOLUTION APPROVING A CONTRACT WITH THE CLAYTON PROFESSIONAL FIREFIGHTERS ASSOCIATION, IAFF LOCAL 4379 FOR THE PERIOD APRIL 1, 2015 THROUGH MARCH 31, 2016

WHEREAS, the City of Clayton and the Clayton Professional Firefighters, International Association of Fire Fighters (“IAFF”) Local 4379 as the designated bargaining agent for certain regular full-time employees of the City of Clayton Fire/EMS Department have negotiated a contract covering the employees’ wages, hours and other terms and conditions of employment; and

WHEREAS, said Agreement provides for a wage increase of 2.00% in 2015 and through the remainder of the Agreement which expires on March 31, 2016 with the remaining terms of the Agreement staying the same; and

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CLAYTON, STATE OF OHIO:

1. That the Contract between the City of Clayton and the Clayton Professional Firefighters, IAFF Local 4379 is hereby approved and the City Manager is hereby authorized to execute said Agreement on behalf of the City. The effective date of April 1, 2015 for salary adjustments is hereby established and approved.

ADOPTED BY COUNCIL ON MARCH 5, 2015.

AUTHENTICATION:




Mayor (Presiding Officer of Council)



Clerk of Council

APPROVED AS TO FORM:



Asst. Law Director

CERTIFICATION OF PUBLICATION

This shall certify that that the text of the above referenced enactment or a summary thereof was published once in the following newspaper and a summary posted in three places of public access as designated by Council.

Name of newspaper

Date of publication

Englewood Independent March 12, 2015


CLERK

Memorandum of Understanding: Order In / Holdover

When the staffing level falls below minimum as determined by the city or additional personnel are needed for an event and no part-time personnel are available, or within their allowable hours to work, full time personnel may be ordered to work. If no full time person volunteers for the available time a rotating schedule will be used to determine who will be ordered in. The rotating schedule will be kept in the scheduling database (the bargaining members must select mandatory overtime in the payroll system in order to maintain the correct rotating schedule) by the shift supervisor in charge. The method for maintaining the rotating schedule is subject to change and is considered management right.

Any time that a full time person returns after leaving his regular or overtime shift or remains held over beyond his/her regular or overtime shift longer than one hour, it shall be considered an order in. Calls for service that occur during a one hour holdover and extend past the one hour are not to be considered. All mandatory order ins are subject to the two hour minimum as set forth in Article 29, section 2. Administration may consider extenuating circumstances when determining the person ordered in.

IAFF Local 4379 Representatives:








Dated: 2/19/15

City of Clayton Representatives:

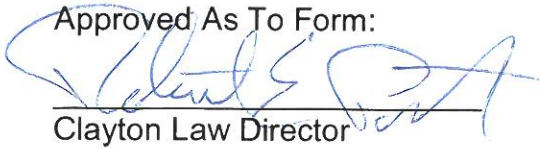




Dated: 2-19-15

Approved by Council Resolution No. R-03-15-20, March 5, 2015

Approved As To Form:


Clayton Law Director

CERTIFICATION

This shall certify that the funds required to meet the municipality's obligations set forth herein during the fiscal year in which this contract is made or obligation incurred, has been lawfully appropriated for such purpose and is in the treasury or in process of collection to the credit of an appropriate fund free from any previous encumbrance. Ref. R.C. 5705.41


Kevin Schweitzer, Finance Director

Dated: 3/10/15